

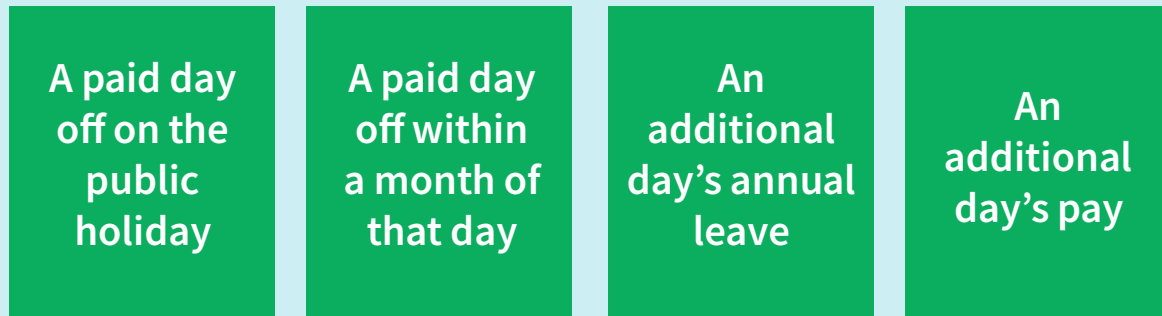
Public Holiday Entitlements

List of Ireland's 10 public holidays:



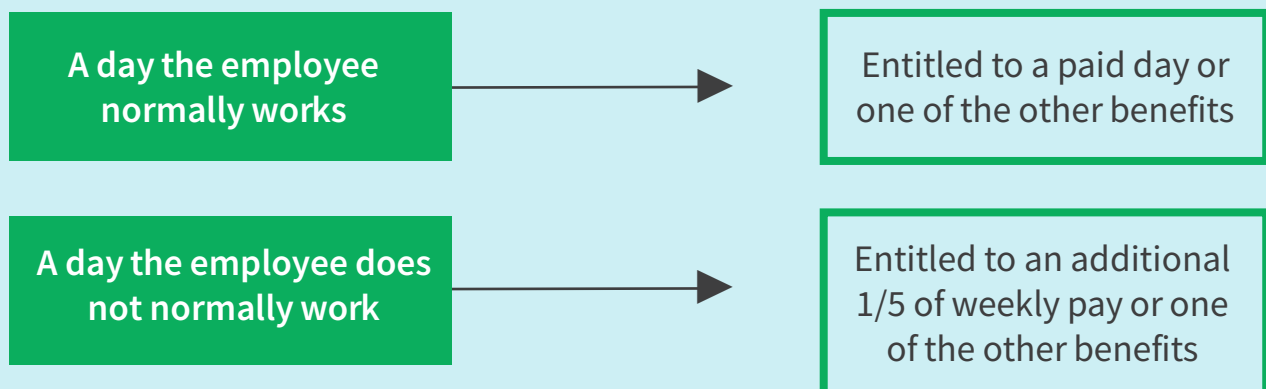
Entitlements

An employee is entitled to the employer's choice of one of the following in respect of a public holiday.



When does the holiday fall?

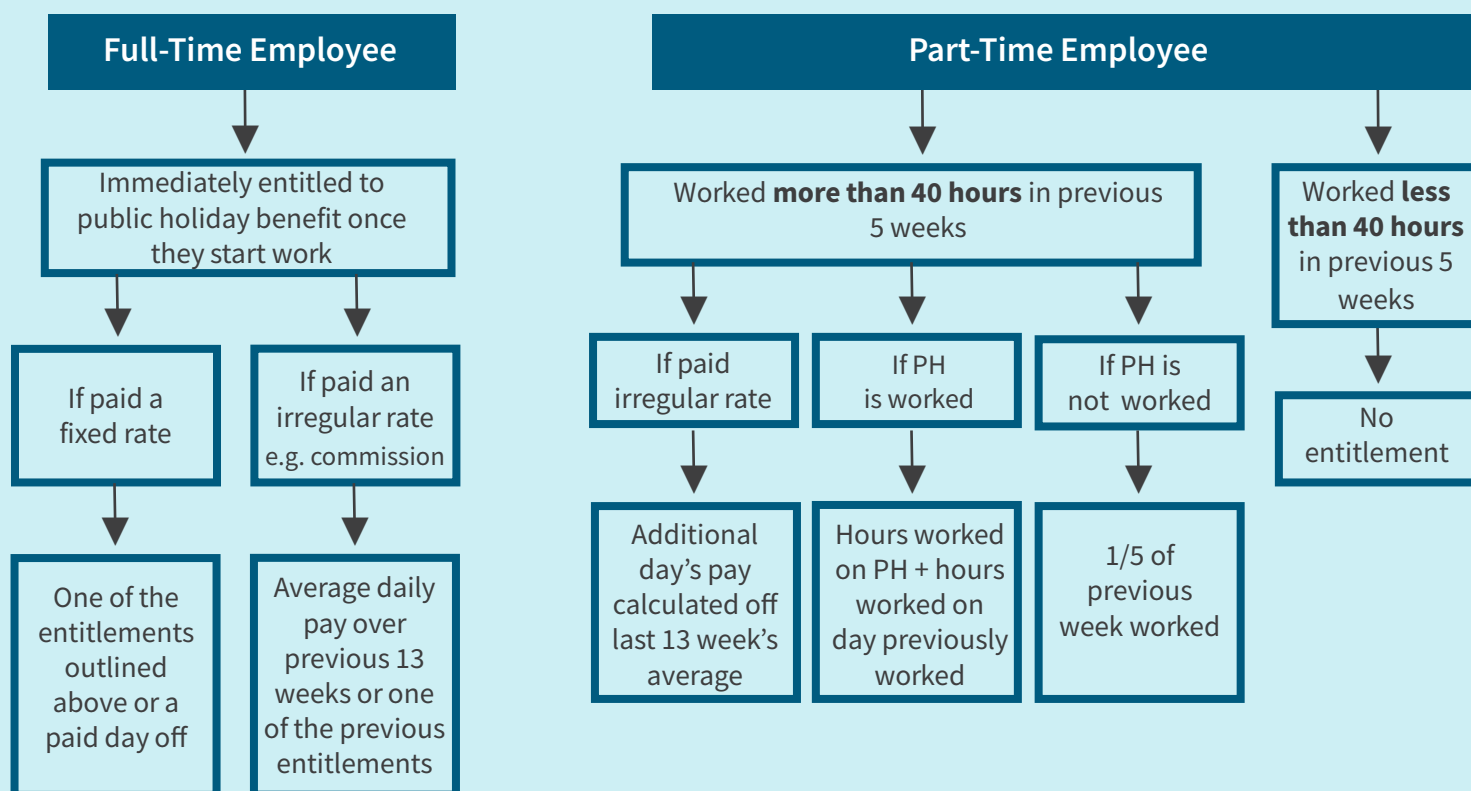
Entitlements can change depending on when an employee is normally scheduled to work.



Public Holiday Entitlements

Full-Time vs. Part-Time

Entitlements depend on the basis an employee is working.



Examples of schedules

Below shows 3 different schedules for a part-time employee and their entitlement based on the public holiday falling on a Monday.

Sample Schedule	Entitlement	Solution
Monday - Friday 4 hours per day Works on Public Holiday	Entitled to pay for hours worked on the Public Holiday and the Normal Daily Hours last worked.	Pay for 4 hours worked on Public Holiday + 4 hours worked the previous Friday
Tuesday - Friday 4 hours per day	Entitled to an additional 1/5 of normal weekly pay	4 hours x €15 PH x 4 days = €240 divided by 5 = €48. Pay additional €48
Wednesday - Friday e.g. Varying hours & 3 Milkings	Entitled to the average Daily pay calculated over the previous 13 weeks	Total Gross pay over last 13 weeks divided by 13 multiplied by 20%
Irregular Work Schedule Eg. Varying hours each week	Entitled to an additional 1/5 of their last week's pay	Gross pay in the week prior to the PH x 20%