

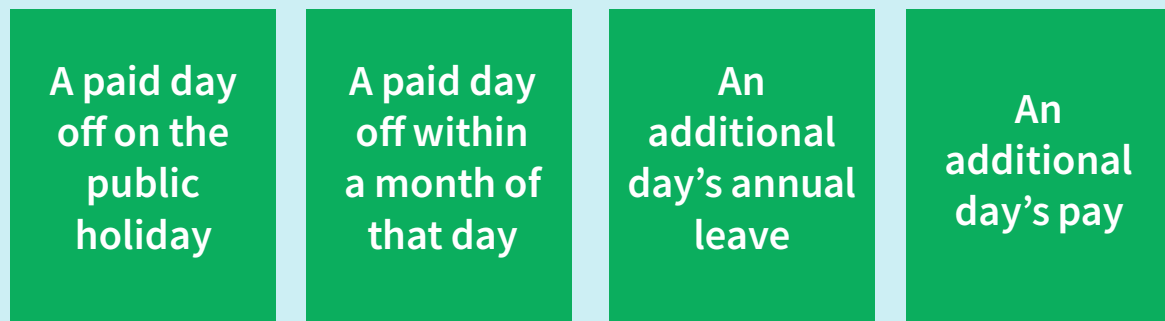
Public Holiday Entitlements

List of Ireland's 10 public holidays:



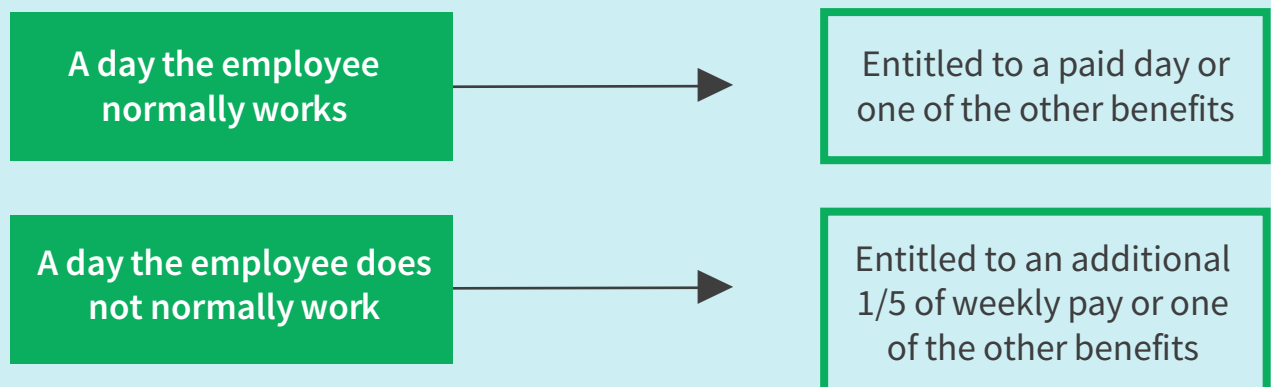
Entitlements

An employee is entitled to the employer's choice of one of the following in respect of a public holiday.



When does the holiday fall?

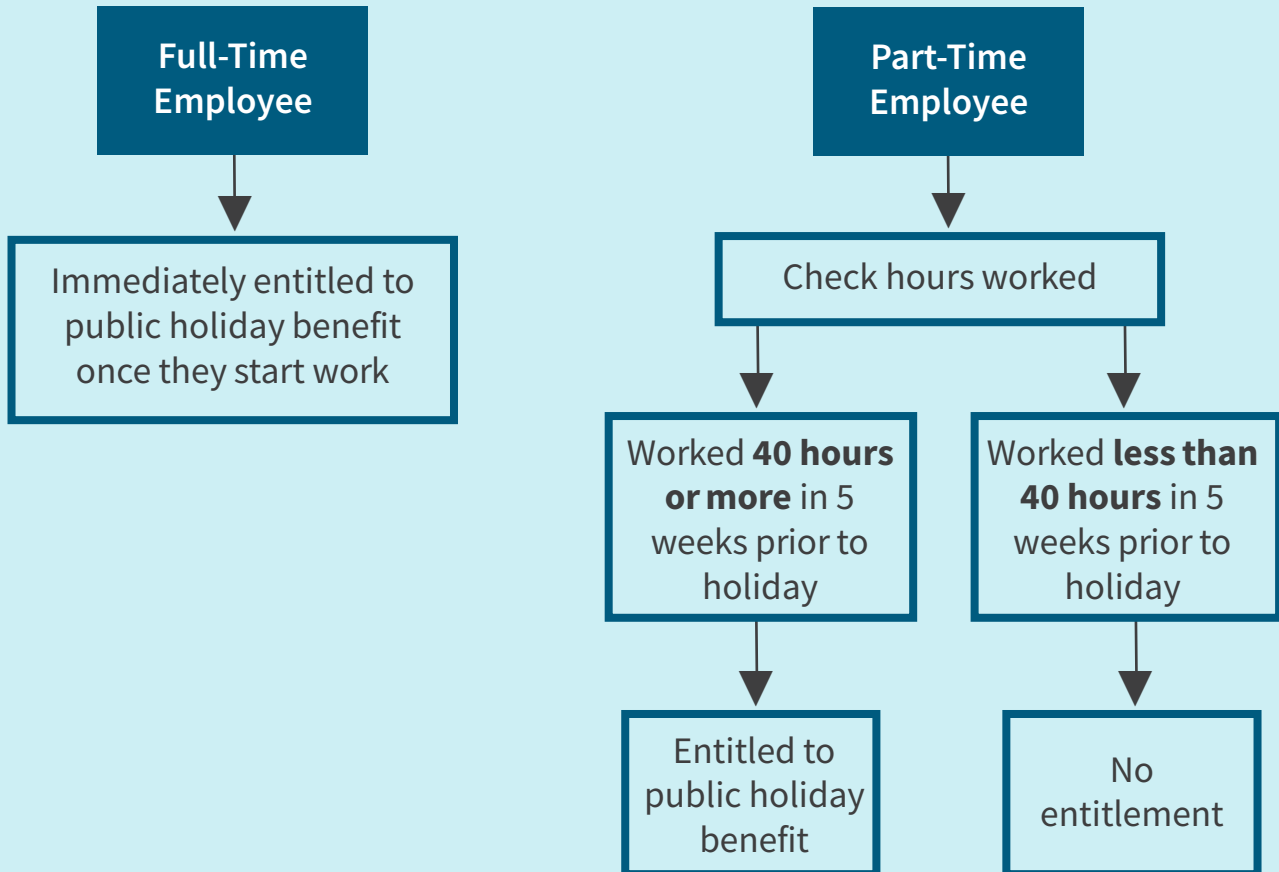
Entitlements can change depending on when an employee is normally scheduled to work.



Public Holiday Entitlements

Full-Time vs. Part-Time

Entitlements depend on the basis an employee is working.



Examples of schedules

Below shows 3 different schedules for a part-time employee and their entitlement based on the public holiday falling on a Monday where the business closes for the holiday.

Sample Schedule	Entitlement	Solution
Monday - Friday 4 hours per day	Entitled to normal weekly pay including public holiday off	Pay for 4 days work + 1 day pay for public holiday
Tuesday - Friday 4 hours per day	Entitled to an additional 1/5 of normal weekly pay	4 hours x €15 ph x 4 days = €240 divided by 5 = €48. Pay additional €48
Wednesday - Friday €60 per day	Entitled to an additional 1/5 of normal weekly pay	3 x €60 = €180/5 = €36. Pay additional €36